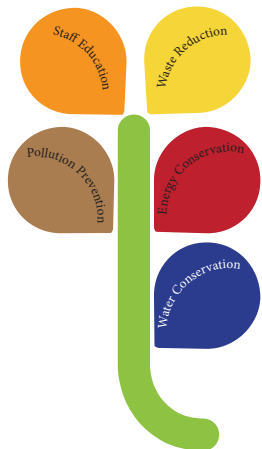


# The petal Project

The Petal Project is a green business certification program designed to encourage organizations in the Dubuque area to adopt environmentally friendly business practices. The program provides businesses with a simple framework for saving money and resources while establishing a community-wide definition of a green business for consumers wishing to shop based on their values.

The Petal Project is divided into five categories. Within each category, a business must complete all of the mandatory and a specified number of optional criteria to earn that petal. Once the business has earned all five petals, it is "Petal Certified". Unified Therapy is the ninth business to be fully certified.



*The mission at Unified Therapy Services is to "Make a Difference". The Petal Project certification is a progressive step toward making a difference for future generations. As our business advances and our therapy services continue to grow, so will our efforts to have a positive impact on the environment. Our determination to help sustain our natural resources will remain a priority and will be demonstrated by our actions.*

– Sara Mook, Lead Rehab Assistant, Unified Therapy Services



### **Water Conservation**

Unified Therapy Services has instituted a “No Running Water” policy and has trained staff to not leave the water running while cleaning.



### **Staff Education**

New employees are introduced to the Petal Project early in the training process. Staff remains informed through weekly updates from the Green Team.



### **Energy Conservation**

Unified Therapy Services uses power management software programs that save energy by automatically turning off monitors and printers during non-working hours.



### **Pollution Prevention**

Unified Therapy Services uses recycled/remanufactured laser and copier toner cartridges. They also replaced all standard fluorescent lights with low mercury fluorescent lights.



### **Waste Reduction**

Unified Therapy Services uses recycled/remanufactured laser and copier toner cartridges. They also replaced all standard fluorescent lights with low mercury fluorescent lights.